



Engage | Empower | Transform

## Modern Slavery Act 2015 Statement

We are not involved in modern slavery or human trafficking and we have not been the subject of any investigation in relation to any crime related to slavery or human trafficking.

We are committed to acting ethically and with integrity in all our business relationships and to improving and enforcing effective systems and controls to, to the extent possible, ensure that slavery does not occur and human trafficking. anywhere in the company or in our supply chain.

We have governance and processes to ensure compliance with the Law.

We have provisions for audits that can be conducted at our customers discretion to demonstrate and should it be found that we have not taken reasonable steps to find and respond to modern day slavery challenges within our supply chain.

A handwritten signature in black ink, appearing to read 'Colin Sales'.

Colin Sales

CEO

5<sup>th</sup> April 2022